

**Job Title:** Field Engineer

**Location:** Emigrant/Paradise Valley, MT

### **Build Something That Lasts — Including Your Career**

At OSM Construction, we build more than custom homes. We build careers grounded in clarity, excellence, and purpose. As a Field Engineer, you'll play a critical role in supporting our growing team across multiple locations. This position offers a unique opportunity to work closely with the entire construction team and be involved in all aspects of an OSM project.

If you're detail-oriented, motivated to learn, and ready to grow your skills in a fast-paced, team-first environment, this role could be the perfect fit.

### **What You'll Do**

The Field Engineer at OSM plays a key role in the execution and management of OSM projects. This position involves working closely with project managers, site supervisors, and construction teams to ensure projects are completed safely, on time, and within budget. The Field Engineer is responsible for overseeing daily construction activities, providing technical expertise, and ensuring compliance with design specifications and quality standards.

### **Core Responsibilities:**

- **Project Execution and Oversight:**
  - Assist in the planning and scheduling of construction activities.
  - Monitor daily progress and ensure adherence to project timelines.
  - Coordinate with subcontractors, suppliers, and vendors to ensure timely delivery of materials and services.
- **Technical Support and Problem Solving:**
  - Provide technical guidance and support to construction teams.
  - Interpret engineering drawings, blueprints, and specifications.
  - Resolve technical issues and challenges that arise during construction.
- **Quality Assurance and Compliance:**
  - Conduct inspections and quality control checks to ensure work meets design specifications and industry standards.
  - Implement and enforce safety protocols and procedures on-site.
  - Ensure compliance with building codes, regulations, and permit requirements.
- **Documentation and Reporting:**
  - Maintain accurate daily logs, reports, and documentation of construction activities.
  - Prepare and submit progress reports to project management.
  - Document and track any changes or deviations from original plans.
- **Coordination and Communication:**
  - Collaborate with project managers and site supervisors to coordinate resources and resolve issues.
  - Communicate project status, challenges, and solutions effectively to relevant parties.
  - Participate in project meetings and provide updates on field operations.
- **Cost Control and Budget Management:**
  - Monitor project expenditures and track costs against budget.
  - Identify cost-saving opportunities and efficiencies in construction processes.
  - Assist in reviewing and approving contractor invoices and change orders.
- **Client and Project Team Relations:**
  - Build and maintain positive relationships with clients, engineers, architects, and other relevant parties.
  - Address client inquiries and concerns promptly and professionally.

### **What It's Like to Work Here**

At OSM, we're united by a shared belief in doing meaningful work with good people. We're a tight-knit team that supports one another, learns from each other, and takes pride in delivering outstanding results. You'll be surrounded by individuals who are highly skilled and deeply respectful—people who treat each project like their own and each other like family.

### **What We Offer**

We believe in taking care of our people. That means offering more than just a paycheck. We offer a path forward. Benefits include:

Competitive salary and performance-based bonus

- Health, dental, and vision insurance
- 401(k) with company match
- Generous paid time off and holidays
- Ongoing training and development opportunities
- A collaborative team environment grounded in trust and accountability

### **What We're Looking For**

- Bachelor's degree in Construction Engineering, Civil Engineering or related field required
- Minimum 2 -5 years experience in construction field engineering or a related role
- Strong understanding of construction processes, techniques, and materials.
- Proficiency in reading and interpreting engineering drawings and blueprints.
- Knowledge of construction safety practices and regulations.
- Excellent communication and interpersonal skills.
- Ability to work effectively in a fast-paced environment and manage multiple priorities.

### **Ready to build something exceptional?**

Apply today and let's talk about how you can grow your career with OSM Construction.