

Job Title: Cabinet Maker**Reports to:** Cabinet Shop Manager

Job Purpose: The Cabinet Maker at OSM is responsible for building, repairing, and installing custom cabinets and other wood fixtures according to project specifications and quality standards. This role involves reading blueprints, selecting materials, and using woodworking tools and machinery to create high-quality cabinetry. The Cabinet Maker ensures that all work meets OSM expectations and is completed in a timely and efficient manner.

Core Responsibilities:

- **Cabinet Construction:**
 - Build custom cabinets and wood fixtures based on blueprints, sketches, or specific design instructions.
 - Measure, cut, and shape wood and other materials using hand tools, power tools, and woodworking machinery.
 - Assemble and join parts using nails, screws, dowels, and adhesives.
- **Material Selection and Preparation:**
 - Select appropriate materials for each project, considering factors such as durability, aesthetics, and budget.
 - Prepare wood surfaces by sanding, staining, and applying finishes to achieve the desired look and protection.
- **Installation:**
 - Install cabinets and wood fixtures at project locations, ensuring proper fit and finish.
 - Conduct on-site measurements and make adjustments as necessary to ensure accurate installation.
 - Collaborate with superintendents, project managers, and other trades to ensure seamless integration of cabinets into the overall project.
- **Quality Control:**
 - Inspect completed work to ensure it meets quality standards and project specifications.
 - Address any defects or issues promptly and implement corrective actions.
 - Maintain a high level of craftsmanship and attention to detail in all work.
- **Tool and Equipment Maintenance:**
 - Maintain and clean tools and equipment to ensure they are in good working condition.
 - Report any tool or equipment malfunctions to the Cabinet Shop Foreman or Cabinet Shop Manager.
 - Follow all safety protocols and procedures when using tools and machinery.
- **Collaboration and Communication:**
 - Work closely with other cabinet makers, carpenters, and team members to complete projects.
 - Communicate effectively with the Cabinet Shop Manager or Cabinet Shop Foreman to provide updates on project progress and any issues that arise.
 - Participate in team meetings and contribute to continuous improvement efforts.
- **Documentation:**

- Keep accurate records of materials used, time spent on each project, and any changes made during the construction process.
- Prepare and submit reports as required by the Cabinet Shop Manager.

Qualifications:

- **Education:**
 - High school diploma or equivalent required.
 - Technical or vocational training in woodworking or cabinetmaking preferred.
- **Experience:**
 - Minimum of 3 years of experience in cabinetmaking or woodworking.
 - Experience with custom cabinetry and wood fixtures is highly desirable.
- **Skills:**
 - Proficient in using woodworking tools and machinery.
 - Strong understanding of woodworking techniques and materials.
 - Ability to read and interpret blueprints and design plans.
 - Excellent attention to detail and craftsmanship.
 - Good communication and teamwork skills.

Working Conditions:

- Work is primarily performed in a workshop environment with exposure to noise, dust, and woodworking machinery with some work on job sites.
- Requires physical stamina and the ability to lift heavy materials (up to 50 pounds).
- Must wear personal protective equipment (PPE) as required.