## Summary Description:

Under the direction of the Project Manager, support the planning and execution of assigned construction projects. Participate in the pre-construction, construction, and post-construction activities. This entry-level professional role is intended to lead to greater project management responsibilities with experience, performance, competency, and skill development.

## **Essential Job Duties and Responsibilities:**

- Assist the Project Manager in preparing and monitoring the project budget and actual costs incurred.
- Maintain the project schedule and inform job site personnel of project progress and thenext tasks to be performed pursuant to the timeline.
- Participate in client/architect meetings.
- Assist in reviewing completed tasks to monitor compliance with relevant government regulations and codes as well as OSM policies and client stipulations
- Prepare invoices and change orders at the Project Manager's direction.
- Address complaints promptly and ensure resolution or escalate to the Project Manager.
- Observe and provide requested support in the preparation and negotiation of contracts.
- Assist in preparing the materials list and coordinating purchase and delivery.
- Other duties as assigned.

### Minimum Qualifications:

- Associate's degree or equivalent in Construction Management, Engineering, or a related field.
- Prior construction project experience.
- Ability to effectively and clearly communicate verbally and in writing.
- Basic math skills.
- Basic computer skills, including working knowledge of Microsoft Office software.
- Ability to review and understand precision technical plans, blueprints, drawings, and models.
- Basic knowledge related to working on construction job sites (e.g., safety protocol, worker roles and responsibilities, resource utilization, etc.).
- Basic knowledge of materials, design and building methods, and the tools involved in the construction of complex structures.
- Basic knowledge of safety practices and all OSHA rules and regulations.

# **Preferred Qualifications:**

- Bachelor's degree in Construction Management, Engineering, or a related field.
- One or more years of construction project experience.
- Knowledge of construction project management technology platforms (e.g., Vista, Keystyle, BlueBeam, Autodesk Construction Cloud, Procore, Egnyte).

# **Physical Demands and Work Environment:**

- Must be able to sit, twist, stoop, bend, squat, kneel, crawl, climb ladders, climb stairs, walk on uneven ground, see colors, have depth perception to avoid hazards, hear well enough to recognize the sound of horns on moving equipment, and have good finger manipulation. There is frequent lifting of 25 pounds and a maximum single-person lifting of 50 pounds.
- Must be able to act competently and safely and ensure continuous safety and productivity of others on job sites.
- May be exposed to loud noises, extreme heat and cold (weather and nonweather related), dust, and hazardous materials.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### Supervisory Responsibilities:

**Reports to:** Project Manager, Construction Manager or Program Director **Direct Reports:** This position does not have supervisory responsibilities

### Benefits:

- Paid Health Insurance
- Dental/Vision/Accident Insurance
- Paid Life/Long Term Disability
- Company HSA Contribution
- Flexible Spending Account
- Matching 401(k)
- Bonuses
- Paid Time Off/Holiday Pay

OSM has been a leader in the construction industry for more than 35 years. Our passion is building challenging projects with a spirit of collaboration and creativity. We are second to none in dedication to quality, skill, and safety. We believe that each employee contributes directly to OSM's success, and we hope all employees will take pride in being a member of our team.

The core values of OSM as a company are:

- Accountable
- Excellent
- Committed
- United
- Tenacious

These core values are expected and valued by all employees.

For more information about our company and projects, please visit our website, <u>www.onsitemanagement.com</u>.

An employment application and/or resume is required for consideration. Applications are available on our website at <u>https://onsitemanagement.com/employment/</u> or apply online at <u>https://docs.google.com/forms/d/e/1FAIpQLSe9k8l8cq5RTJzvJSWsdmyAizN0UNYjTXIm-oY-kKLjrxr57w/viewform?usp=sf\_link</u>. Applications are also available at our office or can be requested via email. Interviews are by appointment only.

On Site Management, Inc. Attn: Human Resources 101 S Wallace, Suite 301 Bozeman, MT 59715

# On Site Management, Inc. is an Equal Opportunity Employer