

Summary Description:

OSM Construction is seeking a Laborer to join our Montana-based team. This position is responsible for performing manual building tasks on construction project sites.

Essential Duties and Responsibilities:

- Clean work areas, machines, or equipment, to maintain a clean and safe job site.
- Control traffic near, in, or around work zones.
- Signal equipment operators to facilitate alignment, movement, or adjustment of machinery, equipment, or materials.
- Load, unload, or identify building materials, machinery, or tools, and distribute them to the appropriate locations.
- Measure, mark, or record openings or distances to layout areas where construction work will be performed.
- Dig ditches or trenches, backfills excavations, or compacts and levels earth to grade specifications, using picks, shovels, pneumatic tampers, or rakes.
- Mix, pour, or spread concrete, using portable cement mixers.
- Tend pumps, compressors, or generators to provide power for tools, machinery, or equipment or to heat or move materials.
- Erect or dismantle scaffolding, shoring, braces, traffic barricades, ramps, or other temporary structures.
- Assist craft workers as needed.
- Follow established safety rules and regulations and maintain a safe and clean working environment.
- Other duties as assigned.

Minimum Qualifications:

- High school diploma or GED.
- Prior construction industry experience.

Preferred Qualifications:

- Two or more years of related experience and/or training.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Basic knowledge of arithmetic and geometry and their applications related to woodworking.
- Knowledge of materials, production and quality control methods, and the tools involved in the construction and repair of customized wood furnishing.
- Knowledge of machines and tools necessary for performing carpentry tasks.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to understand and communicate common units of measure, using whole numbers, common fractions, and decimals.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Forklift certification.

Physical Demands and Work Environment:

- Regularly required to stand, walk, use hands to finger, handle, or feel, reach with hands and arms, talk, and hear. Frequently required to climb or balance and stoop, kneel, crouch, or crawl. Occasionally required to sit. There is regular lifting expected by the employee independently of a maximum of 50 pounds and 2-person lifting of 100 or more pounds.
- On project sites, the employee is regularly exposed to moving mechanical parts and outside weather conditions. The employee is frequently exposed to high, precarious places and fumes or airborne particles. The employee is occasionally exposed to toxic or caustic chemicals; risk of electrical shock and vibration. The noise level in the work environment is usually very loud.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Supervisory Responsibilities:

- **Reports to:** Construction Manager, Site Supervisor, or Foreman (dependent on assigned projects)
- **Direct Reports:** There are no supervisory responsibilities.

Benefits:

- Paid Health Insurance
- Dental/Vision/Accident Insurance
- Paid Life/Long Term Disability
- Company HSA Contribution
- Flexible Spending Account
- Matching 401(k)
- Bonuses
- Paid Time Off/Holiday Pay
- Travel Pay/Per Diem
- Tool Allowance
- Advancement Opportunities
- Signing bonus

OSM has been a leader in the construction industry for more than 35 years. Our passion is building challenging projects with a spirit of collaboration and creativity. We are second to none in dedication to quality, skill, and safety. We believe that each employee contributes directly to OSM's success, and we hope all employees will take pride in being a member of our team.

The core values of OSM as a company are:

- Accountable
- Excellent
- Committed
- United
- Tenacious

These core values are expected and valued by all employees.

For more information about our company and projects, please visit our website, www.onsitemanagement.com.

Resumes will be accepted via email only. Please send to hr@onsitemanagement.com.

On Site Management, Inc. is an Equal Opportunity Employer